1st Free Will Baptist Church of Park Hills

Ministry Worker Application

FRM-002 | RELATED POLICY: Ministry Worker Screening Policy

This application supports screening and approval for ministry service. Completing it does not itself authorize a person to begin serving.

01 Applicant information

Full legal name

Date of birth

Preferred contact number

Email

Address

City / State / ZIP

02 Proposed ministry service

Ministry / position requested

Ministry leader (if known)

- ☐ Children / nursery
- ☐ Youth
- ☐ Vulnerable adults
- ☐ Transportation / driving
- ☐ Other ministry

Church connection / membership (if applicable)

How long known to church or leadership?

Relevant prior church service, work, training, or experience

03 References (if requested)

Name / relationship	Phone or email	How long known?

04 Screening questions

Please answer each question truthfully. A "Yes" response does not automatically determine the outcome; leadership will review relevant information carefully and confidentially.

Have you ever been accused of, investigated for, or participated in abuse, neglect, sexual abuse, sexual misconduct, exploitation, harassment, or grooming behavior?	☐ Yes ☐ No
Have you ever been convicted of, pleaded guilty to, or pleaded no contest to a crime involving abuse, neglect, sexual misconduct, violence, dishonesty, drugs, alcohol-related endangerment, or a child or vulnerable adult?	☐ Yes ☐ No
Have you ever been dismissed, removed, or asked to step down from employment or volunteer service due to misconduct, unsafe behavior, abuse concerns, dishonesty, or boundary violations?	☐ Yes ☐ No
If applying to drive, has your driver's license ever been suspended, revoked, restricted, or cancelled?	☐ Yes ☐ No
Is there any other circumstance that may affect your suitability for the ministry role requested?	☐ Yes ☐ No

If any answer is Yes, provide a factual, dated explanation on a separate confidential sheet and submit it directly to the designated reviewer. Do not include unnecessary medical information.

05 Acknowledgment

I affirm that my answers are truthful and complete to the best of my knowledge. I agree to follow church policies and ministry procedures, authorize the church to contact references if requested, and understand that ministry service requires church approval. I understand the ongoing responsibility to report matters that may affect my suitability for ministry service.

A criminal background check requires a separate authorization; this application is not that authorization.

Applicant signature **Date**

— For church use — screening and approval record

- ☐ Application reviewed
- ☐ References reviewed if requested
- ☐ Separate background check authorization received
- ☐ Background check completion verified
- ☐ Policy expectations reviewed

Ministry leader review / decision **Review date**

- ☐ Approved
- ☐ Approved with limitations
- ☐ Pending further review
- ☐ Not approved

Approval by authorized leader / General Board, as applicable **Date / record reference**

Keep application and screening records confidential, accessible only to authorized reviewers.