1st Free Will Baptist Church of Park Hills

Safety & Security Team Agreement

FRM-010 | RELATED POLICY: Safety & Security Team Policy

Service on the Safety & Security Team is a position of trust subject to approval by the Lead Pastor. This agreement is not an authorization to carry a firearm.

01 Team member information

Full legal name	Contact number
Email	Date of birth

- ☐ Seeking unarmed team role
- ☐ Seeking armed role (separate carry authorization needed)

02 Policy acknowledgment and service commitments

By signing below, I acknowledge that I have read or received access to the approved Safety & Security Team Policy and agree to follow its requirements and the lawful directions of the Lead Pastor and Safety & Security Team Leader.

- ☐ I understand the team operates under the authority of the Lead Pastor, and that membership or authorization may be changed or ended by the Lead Pastor.
- ☐ I agree to act with maturity, good judgment, restraint, cooperation, and confidentiality.
- ☐ I agree to participate in training required by the Lead Pastor or Team Leader and to report significant incidents using the church incident reporting process.
- ☐ In an emergency I will prioritize safety, timely emergency assistance (including 911 when needed), and coordination with responders and church leadership.
- ☐ I understand that church team service does not make me a law enforcement officer and does not permit me to use force outside the standards of the church's policy and applicable law.
- ☐ If armed, I must obtain separate authorization from the Lead Pastor, remain legally eligible to carry, maintain a current concealed carry permit, and follow the Firearms and Weapons Policy.

03 Agreement

I understand that submission of this agreement is one part of the screening and approval process and does not grant team membership or permission to carry a firearm. I agree to notify the Lead Pastor promptly of any matter that may affect my suitability or legal eligibility to serve.

Applicant / team member signature	Date

04 For church use — screening, training, and approval

- ☐ Church membership verified
- ☐ Age 21+ verified
- ☐ Background check completed
- ☐ Required initial team training completed

Safety & Security Team Leader (if applicable)	Lead Pastor approval date

- ☐ Approved as unarmed member
- ☐ Approved as armed member subject to separate carry authorization
- ☐ Pending
- ☐ Not approved

Lead Pastor signature	Date